## SOUTH BRUNSWICK TOWNSHIP PUBLIC SCHOOLS P. O. Box 181

## Monmouth Junction, New Jersey

## Minutes of the Board Meeting of October 26, 2015

The South Brunswick Township Board of Education met on Monday, October 26, 2015 in the Auditorium at Crossroads North School. The meeting was chaired by President Dr. Stephen F. Parker.

**MEMBERS PRESENT:** Dr. Stephen F. Parker, Mr. Daniel Boyle, Mrs. Azra Baig, Mr. Harry J.

Delgado, Mr. Patrick Del Piano, Mr. Barry Nathanson, Mr. Deven M.

Patel, Mr. Arthur Robinson and Mr. Peter St. Vincent

**MEMBERS ABSENT:** None

<u>CALLED TO ORDER AND SALUTE FLAG</u> – Dr. Parker called the meeting to order at 7:05 pm and asked the audience to stand for the pledge of allegiance.

<u>STATEMENT OF ADVANCE NOTICE</u> – Dr. Parker read a statement in compliance with the Open Public Meetings Act.

<u>APPROVAL OF AGENDA</u> - There was a motion by Mr. Delgado, seconded by Mrs. Baig to approve the agenda for October 26, 2015:

Yes: Dr. Stephen F. Parker, Mr. Daniel Boyle, Mrs. Azra Baig, Mr. Harry J. Delgado, Mr.

Patrick Del Piano, Mr. Barry Nathanson, Mr. Deven M. Patel, Mr. Arthur Robinson

and Mr. Peter St. Vincent

No: None

Abstentions: None

<u>APPROVAL OF MINUTES</u> – There was a motion by Mr. Nathanson, seconded by Mr. Patel to approve the Board Minutes of September 8, 2015 and September 21, 2015:

Yes: Dr. Stephen F. Parker, Mr. Daniel Boyle, Mrs. Azra Baig, Mr. Harry J. Delgado, Mr.

Patrick Del Piano, Mr. Barry Nathanson, Mr. Deven M. Patel, Mr. Arthur Robinson

and Mr. Peter St. Vincent

No: None

Abstentions: None

## **REPORT OF THE STUDENT REPRESENTATIVE – Sophia Balsamo**

Ms. Balsamo reported the following:

## **Performing Arts**

- The Marching Band finished with an undefeated regular and now head into their postseason. This Saturday is their State Championships at Rutgers, and next Saturday is their National Championships at MetLife Stadium. Let's wish the Vikings the best of luck!
- The fall play this year is *One Too Many Wives* by Tony Howell. Auditions began today and will continue tomorrow, with possible callbacks on Wednesday.

#### **Athletics**

- Both Girls and Boys Soccer have their GMCs tomorrow, so come out and support them, and Field Hockey will be playing Bordentown. This past weekend, Girls Cross Country won their GMC championships, and Boys Cross Country came in 2nd place in county, with Ryan Budhu finishing second as an individual.
- The Viking Athletic Club 5K and 1 Mile Run is scheduled for this Sunday, and we hope you all can come out and join us for a fun filled day.

#### **Activities**

- We have begun to prepare for Powder Puff, which will be held on either the 20th or 21st, depending on Football playoffs.
- The National Honors Society held their candidates meeting for all potential inductees.
- Student Council attended the NJASC Fall Convention and heard from keynote speaker Ed Gerety on leadership.
- We also held our Think Pink Redberry Fundraiser on October 15th and Think Pink Football Game on October 16th. With these events, we raised almost \$1000 for Day by Day Hope Foundation.
- SBEarth went on a field trip to Island Beach State Park for a litter pick-up and marine wildlife program.

#### Guidance

Wednesday, October 28th, is a panel of admissions officers from six various colleges. They
will address questions about the college process, mostly as they pertain to juniors, but
everyone is invited to attend.

## **REPORT OF THE SUPERINTENDENT** - Dr. Jerry Jellig

Dr. Jellig introduced Mr. Marty Abschutz, President of the Education Foundation of South Brunswick, Mr. Abschutz announced the recent Taste for Education event was wonderfully attended and he thanked the community for their support. He announced the Foundation raised approximately \$17,000. He also announced the 2015 – 2016 grant deadline has been extended to October 30<sup>th</sup> and grants will be awarded at the end of November.

Dr. Jellig announced it was a terrific event and thanked the Foundation for their work.

- Schools will be closed on November 5<sup>th</sup> and November 6<sup>th</sup> for NJEA convention and on November 11<sup>th</sup> for professional development day.
- On November 9<sup>th</sup>, 10<sup>th</sup> and 12<sup>th</sup> will be an early release days for parent-teacher conferences.

#### **PARCC UPDATE**

Ms. Joanne Kerekes, Assistant Superintendent for Curriculum, announced at the last meeting a SBSD PARCC Data Initiative: Results, Reports and Reflections were presented. She announced no individual student data will be received for some time. Ms. Kerekes discussed a meeting held earlier in the evening regarding PARCC and a number of things for parent education were discussed including a program for parents of upcoming 3<sup>rd</sup> graders. She thanked staff and parents for attending the meeting. Two new meetings are set for the end of November. An update will be presented at the next meeting.

## SBSD DASHBOARD GOALS UPDATE

Mrs. Amanda Rosenberg, Director of Professional Development, Mr. John Harding, Supervisor of Health and Physical Education, Mr. Richard Chromey, Director of Human Resources, Mrs. Jodi Mahoney, Principal of Greenbrook School, Mrs. April Gonzalez, Assistant Principal SBHS, presented updates and timelines on the following ongoing district goals:

- Physical Health & Wellness
- Raising Dyslexia Awareness

- Rethinking Homework
- Increasing Student Self-Regulation

Board Members commented and thanked the administrators for their presentation.

## **PRESENTATIONS**

- Annual Report on Violence and Vandalism/Code of Student Conduct Report
- Bi-Annual Harassment, Intimidation and Bullying (HIB) Report #1

Mrs. Amanda Rosenberg reviewed the Safe Schools Report which is presented annually at a board meeting. She discussed the Student Code of Conduct which was revised in May of 2015 and adopted in July of 2015. The Student Code of Conduct is based on five core values:

- Cooperation
- Assertion
- Responsibility
- Empathy
- Self-control

Mrs. Rosenberg also reported the Violence and Vandalism Report for the 2014 – 2015 school year comparing them to 2013 – 2014 school year:

Incident Type	<u>2013-14</u>	<u>2014-15</u>
Substance Abuse	16	14
Weapons	6	4
Vandalism	6	5
Violence	29	41

Mrs. Amy Finkelstein, Anti-Bullying Coordinator, reported on the Bi-Annual HIB report for the second time period from January through June 2015

	Cases Investigated	<u>HIB</u>
District	30	16
Elementary	21	9
Middle	2	2
High	7	5

Ms. Finkelstein discussed the protected cases listed under the protected categories. She also discussed the school-based trainings and district wide trainings and programs as well as consequences for students involved in HIB.

## <u>PUBLIC COMMENTS</u> –

Mrs. Joyce Mehta, South Brunswick resident, thanked Administration for their update on homework, but commented that the homework concerns were brought to the attention of administrators over a year ago, noting parents did not receive any feedback. Several other parents also expressed their concerns regarding homework.

Dr. Jellig stated that he had concerns also, had met with Mrs. Mehta, and the district has followed through by making it a goal.

Mrs. Lisa Rodgers, South Brunswick resident thanked Administration for receiving the consent agenda in advance. She also spoke of parents concerns regarding homework and asked if children are receiving breaks during the day and questioned the curriculum in regards to the homework. She also commented on the AP classes offered to freshman and the summer academy offerings, questioning if this is causing stress for the children. She also questioned Item A. 1.8, transfer of funds to capital reserve to offset the cost of the renovations to 231 Blackhorse Lane 2<sup>nd</sup> floor.

Dr. Jellig mention brain breaks for kids, summer institute enrollment growing and the 2<sup>nd</sup> floor at Blackhorse Lane is a teacher training room, meeting space.

Mrs. Chris Resnick, South Brunswick resident questioned A. 1.7 - Accept Donation to cover the cost of the Interact Advisor stipend. She commented that five clubs were recently cut at the high school.

Mr. Tonzini stated the donation covers the cost of the Interact Club and Dr. Jellig responded that all clubs with split stipends were reinstated.

Ms. Steele, South Brunswick Resident, thanked administration for reinstating the Strings Club and the way the situation was handled.

#### **BOARD COMMITTEE REPORTS** –

Ms. Baig thanked the community for participating in the Walk Against Violence held on October 17th.

<u>APPROVE ACTION ITEMS</u> – There was a motion by Mr. Delgado, seconded by Mr. Del Piano to approve the Action Items of October 26, 2015:

#### 1 BUSINESS/BOARD

Administration recommends that the following items be approved:

1.1 Approval of Expenditures - That the warrant list dated October 26, 2015 as certified by the Business Administrator/Board Secretary be approved. It is further certified that there are no overexpenditures in the major accounts: Current Expense, Capital Outlay and Debt Service and that the monthly Financial Status Report indicates that sufficient funds are available to meet the district's financial obligations for the 2015 – 2016 fiscal year (N.J.A.C. 6:20-2.13).

Warrants dated:	October 26, 2015	Α.	\$1,855,041.73
		В.	\$8.37
		C.	\$9.97
		D.	\$7.44
		E.	\$2.80
		F.	\$1.98
		G.	\$5.33
		H.	\$4.27
		I.	\$10.36
		J.	\$5.89
Payroll	September 15, 2015		\$3,830,525.99
	<b>September 30, 2015</b>		<u>\$3,903,142.98</u>
Total approved for	r payment		<u>\$9,588,767.11</u>

**1.2 Approve Transfers** - That the transfers of budget appropriations between expenditure codes of the 2015 – 2016 Budget, as specified on the attached sheets, be hereby authorized.

## **Transfers for September 2015**

- **1.3 Approve the Report of the Board Secretary** That the attached Reports of the Board Secretary be approved: **Board Secretary's Report for September 2015**
- **1.4 Approve Bank Reconciliation Statement** That the Monthly Bank Reconciliation Statements from the Treasurer of School Monies, agreeing with the balance computed in the school district Business Office, be approved as follows:

Statement as of September 30, 2015 \$9,588,767.11

- 1.5 Record, Award and Reject Bids -
  - A. That the Bids for Transportation Routes To/From, Bid No. 2015 12, opened on October 20, 2015 be recorded as per the following:

<u>Vendor</u>	No. of Routes	<b>Description</b>	<b>Total Price</b>
Irvin Raphael	1		\$35,999.00
East Brunswick, NJ		increase/decrease	\$1.95

That the Bids for Transportation Routes – To/From, Bid No. 2015 – 12, opened on October 20, 2015 be awarded as per the following:

<u>Vendor</u>	No. of Routes	<b>Description</b>	<b>Total Price</b>
Irvin Raphael	1		\$35,999.00
East Brunswick, NJ		Increase/decrease	\$1.95

B. That the Bids for Winter Athletic and School Related Trip – Transportation, Bid No. 2015-14, opened on October 21, 2015 be recorded as per the following:

<u>Vendor</u>	No. of Routes	<b>Description</b>	<b>Total Price</b>
Starr Transit Co., Inc.	10		\$21,805.00
Trenton, NJ		Cancellation Fee/	\$200.00
		24 hours	
Stout's Charter Service Inc.	12		\$32,760.00
Trenton, NJ		Cancellation Fee/	\$250.00
		24 hours	
Suburban Trails, Inc.	14		\$38,104.00
New Brunswick, NJ		Cancellation Fee/	\$200.00
		day of trip	

That the Bids for Winter Athletic and School Related Trip – Transportation, Bid No. 2015-14, opened on October 21, 2015 be awarded as per the following:

<u>Vendor</u>	No. of Routes	<b>Description</b>	<b>Total Price</b>
Starr Transit Co., Inc.	1		\$1,590.00
Trenton, NJ		Cancellation Fee/	\$200.00
		24 hours	
Suburban Trails, Inc.	13		\$36,456.00
New Brunswick, NJ		Cancellation Fee/	\$200.00
		day of trip	

C. That the Bids for Winter Athletic and School Related Trip – Transportation, Bid No. 2015-14, opened on October 21, 2015 be rejected for failure to submit stockholder disclosure form:

<u>Vendor</u>	No. of Routes	<b>Description</b>	<b>Total Price</b>
Stout's Charter Service Inc.	12		\$32,760.00
Trenton, NJ		Cancellation Fee/	\$250.00
		24 hours	

## 1.6 Record and Award RFP -

That the RFP for Professional Development Goal #1 and Stronge Teacher Evaluation Model Training, RFP No. 15-04, opened on October 14, 2015 be recorded as per the following:

<u>Vendor</u>	<b>Description</b>	<b>Unit Price</b>	<b>Total Price</b>
IDE Corp	Goal #1	\$1,735.00	\$22,555.00
Ramsey, NJ			
Stronge & Associates	Stronge Teacher/	\$3,000.00	\$3,000.00
Educational Consulting, LLC	<b>Evaluation Model</b>		

That the RFP for Professional Development Goal #1 and Stronge Teacher Evaluation Model Training, RFP No. 15-04, opened on October 14, 2015 be awarded as per the following:

<u>Vendor</u>	<b>Description</b>	<b>Unit Price</b>	<b>Total Price</b>
IDE Corp	Goal #1	\$1,735.00	\$22,555.00
Ramsey, NJ			
Stronge & Associates	Stronge Teacher/	\$3,000.00	\$3,000.00
Educational Consulting, LLC	<b>Evaluation Model</b>		

1.7 Accept Donation and Approve Revised Budget – That the Board of Education accept a donation from the Rotary Foundation of Plainsboro, Inc. to cover the cost of the 2015 – 2016 South Brunswick High School Interact Advisor stipend and a approve a revised budget for the 2015 – 2016 school year. This donation will increase the miscellaneous revenue by \$1,359.66 and the general fund appropriations by \$1,359.66.

- 1.8 Approve Withdrawal from Capital Reserve That the Board of Education approve the withdrawal from the Capital Reserve Account in the amount of \$74,841.71 pursuant to N.J.A.C. 6A:26-9.1 (e) effective October 26, 2015 and said funds are to be placed in the following account 12-000-400-931-20-49-1230. A withdrawal is required to offset the cost of the 2<sup>nd</sup> floor Blackhorse Lane renovations.
- 1.9 Approve the New Jersey Quality Single Accountability Continuum (NJQSAC)
   Statement of Assurance That the Board of Education approve the NJQSAC Statement of Assurance for the 2015 2016 school year.
- 1.10 Approve Memorandum of Agreement That the Board of Education approve the Annual Review and Revisions of Agreement for the Uniform State Memorandum Agreement between Education and the Law Enforcement Officials for the 2015 2016 school year.
- **1.11 Approve School Goals and Professional Development Plan** That the Board of Education approve the South Brunswick School District School Goals and Professional Development Plan for the 2015 2016 school year.
- 1.12 Approve the South Brunswick School District Safety Plan That the Board of Education approve the South Brunswick School District's School Safety Plan for the 2015 2016 school year. A copy of the School District Safety Plan will be maintained in the Superintendent's office.
- **1.13 Approve Out-Of-District Placements** That the Board of Education approve the special education students whose initials appear on the attached sheets to be sent to the schools indicated with tuition and transportation costs paid by the South Brunswick Township School District for the 2015 2016 school year.
- **1.14 Approve Contracted Services for Evaluations** That the Board of Education approve the following contracted services for Psychiatric and Bilingual Evaluations the 2015 2016 school year:
  - Lewis M. Milrod, M.D., P.C. to provide neurological evaluations at \$325.00 per evaluation and the cost not to exceed \$1,300.00.
  - Fatima Yeddanapally to provide bilingual (Telugo) learning evaluations at \$650.00 per evaluation and the cost not to exceed \$1,300.00.
  - Fatima Yeddanapally to provide bilingual (telugu) translation evaluations at \$250.00 per evaluation and the cost not to exceed \$1,000.00.

- 1.15 Approve Contracted Services for Speech/Language Services That the Board of Education approve Therapy Source to provide in-home speech/language services for two students receiving a home-based educational program for the 2015 2016 school year. The cost of these services is \$191.50 for 60 minute sessions and the total cost of these services will not exceed \$14,400.
- 1.16 Approve Proposal for Consultative Services That the Board of Education approve the attached proposal from New Jersey Coalition for Inclusive Education, Inc. (NJCIE) to provide consultant services to review, offer insights and provide training on best practices on inclusive education. This contract will provide support to staff working in inclusive settings. It is projected that these contracted services would not exceed the cost of \$4,000.
- 1.17 Approve Services Agreement That the Board of Education accept the attached Services Agreement from the Arc of New Project Hire to provide community-based vocational services for a student in the 18-21 year-old program. These services prevent the need for an out-of-district placement and will provide the necessary supports for this student to transition to adulthood. The hourly rate for these services will be \$51.00 and it is projected that these contracted services would not exceed the cost of \$2,550.
- **1.18 Approve Joint Transportation Agreement** That the Board of Education approve the Joint Transportation Agreement between the South Brunswick Board of Education and the Educational Services Commission of Morris County for the 2015 2016 school year.
- **1.19 Approve Transportation Jointures** That the Board of Education approve the following Transportation Jointures for the 2015 2016 school year:

A. Host District - West Windsor-Plainsboro RSD

Joiner District - South Brunswick

Host District Rt. Number - MASME

Destination - Middlesex County Academy Math & Science

Number of Host Students - 1 Number of Joiner Students - 9

Joiner Cost - \$35,478.00

B. Host District - Monmouth Regional

Joiner District - South Brunswick

Host District Rt. Number - CPC/Collier

Destination - Collier

Number of Host Students - 4

Number of Joiner Students - 1

Joiner Cost - \$4,500.00

C. Host District - South Brunswick

Joiner District - Monroe Township

Host District Rt. Number - NDHS

Destination - Notre Dame High School

Number of Host Students - 19 Number of Joiner Students - 1 **Joiner Cost -** \$884

- **1.20 Approve Student Field Trip Destinations** That the Board of Education approve the student field trip destinations as per the attached for the 2015 2016 school year.
- **1.21 Approve Harassment, Intimidation and Bullying Report** That the Board of Education approve the determinations and recommendations submitted by the Superintendent, through the date of this meeting, regarding the disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights.

## 1.22 Approve Resolution for Travel and Related Expense Reimbursement –

WHEREAS, the South Brunswick Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

**WHEREAS**, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

**WHEREAS**, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

**WHEREAS**, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23B-1.1 et seq.; and

**THEREFORE, BE IT FURTHER RESOLVED,** the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as per noted on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form; and

**BE IT FURTHER RESOLVED,** the Board of Education approves the travel and related expense reimbursements as listed on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form.

- <u>PERSONNEL</u> Administration recommends that the following personnel items be approved:
- **2.1 Accept Resignations** That the Board of Education accept the following resignations:

A. Resignations

			Effective	Date of Resignation
Name	Assignment	Location	Date	Letter
	Learning	Brooks		
	Disabilities	Crossing /		
	Teacher	Monmouth		
Keri Mandell	Consultant	Junction	12/15/15	10/16/15
				10/22/15
Julie Johnson	Teacher	Greenbrook	12/23/15	

B. For the Purpose of Retirement

				Date of
			Effective	Resignation
Name	Assignment	Location	Date	Letter
JoAnn Beasich	Teacher	SBHS	01/01/16	10/19/15

**2.2 Approve Leaves of Absence** – That the Board of Education approve the following leaves of absence –

#### A. Leaves of Absence

			Period of	
Name	Assignment	Location	Leave	Type of Leave
			11/01/15	
Thomas			thru	
Fawcett	Teacher	SBHS	12/18/15	Unpaid Family Leave (FMLA)

B. Change in Leaves of Absence

			Leave -	Leave -		
			Change	Change	Type of	Previously
Name	Assignment	Location	From	To	Leave	Approved
					Unpaid	
		Brooks Crossing	10/20/15	11/18/15	Family	
	School	/ Monmouth	thru	thru	Leave	
Heather Hamed	Psychologist	Junction	01/15/16	02/12/16	(FMLA)	05/11/15
					Unpaid	
		Brooks Crossing	01/18/16	02/15/16	Child-	
	School	/ Monmouth	thru	thru	Rearing	
Heather Hamed	Psychologist	Junction	06/30/16	06/30/16	Leave	05/11/15
					Unpaid	
			10/22/15	10/26/15	Family	
Victoria		Crossroads	thru	thru	Leave	
Rheinhardt	Counselor	North	01/15/16	01/22/16	(FMLA)	05/18/15

# <u>2.3 Approve Appointments</u> – That the Board of Education approve the following appointments:

## Non-Certificated

				Reason	
				for	
Name	Assignment	Location	Rate/Step	Vacancy	<b>Effective Date</b>
			\$7,835.29	Vacant	
		Brunswick Acres	(\$12.85,	Budgeted	
Cindy Beim	Paraprofessional	/ Greenbrook	Step 3i)	Position	10/19/15
			\$4,079.36	Vacant	
			(\$11.85,	Budgeted	
William Davis	Paraprofessional	Brunswick Acres	Step 3)	Position	10/19/15
			\$6,347.90	Vacant	
Bonnie		Monmouth	(\$12.85,	Budgeted	
Forgash	Paraprofessional	Junction	Step 3i)	Position	10/19/15
			\$7,106.09	Vacant	
Samantha			(\$13.27,	Budgeted	
Rosenhouse	Paraprofessional	Brooks Crossing	Step 5i)	Position	10/19/15

**2.4 Approve Change in Assignment** – That the Board of Education approve the following change in assignment effective November 2, 2015:

							Reason
	Assignment	Assignment	Location –	Location	Salary -	Salary	for
Name	- From	- To	From	- To	From	- To	Change
					\$25,450.76		
					(\$22.16,		Vacant
Mary	Para-		Brunswick		Step		Budgeted
Abode	professional	Job Coach	Acres	SBHS	19LA)	\$29,000	Position

**2.5 Approve Change in Salary** – That the Board of Education approve the following change in salary:

				Salary -	Reason for	Effective
Name	Assignment	Location	Salary - From	То	Change	Date
				\$3,614.41		
	Para-		\$3,162.98	(\$11.65,	Increase in	
Jessica Boettcher	professional	Cambridge	(\$11.65, Step 2)	Step 2)	Hours	10/15/15
			\$15,417.00	\$15,816.70		
	Para-		(\$13.50, Step	(\$13.85,	Adjustment	
Chera Busch	professional	SBHS	3iA)	Step 3iA)	in Rate	09/28/15
			\$6,331.38	\$9,182.25		ļ
Ann Michele	Para-	Brooks	(\$17.49, Step	(\$17.49,	Increase in	
Clark	professional	Crossing	12L)	Step 12L)	Hours	10/05/15
				\$23,892.81		
Alisa Cooper-			\$23,139.95	(\$18.94,	Increase in	
Hay	Bus Driver	Transportation	(\$18.94, Step 6*)	Step 6*)	Hours	10/09/15
		Cambridge /		\$12,889.23		
	Para-	Monmouth	\$12,348.21	(\$15.24,	Increase in	
Jeanette Garcia	professional	Junction	(\$15.24, Step 9i)	Step 9i)	Hours	10/15/15
			\$6,084.32	\$6,879.87		
	Para-		(\$22.41, Step	(\$22.41,	Increase in	
Eileen Geffen	professional	Cambridge	20LL)	Step 20LL)	Hours	10/15/15
				\$10,716.34		
Mersula	Para-		\$6,707.44	(\$12.45	Increase in	
Giraudel	professional	Greenbrook	(\$12.45, Step 1i)	Step 1i)	Hours	10/26/15
				\$4,330.45	Change in	
Maryann	Para-	Monmouth	\$3,993.45	(\$12.85,	Step and	
Herrera	professional	Junction	(\$11.85, Step 3)	Step 3i)	Rate	09/21/15
			\$34,675.98	\$35,683.32		
			(\$24.72, Step	(\$24.72,	Increase in	
Patricia Kish	Bus Driver	Transportation	12L*)	Step 12L*)	Hours	10/05/15

				Φ= 400 44		1
				\$5,499.44		
	Para-		\$4,877.70	(\$13.74,	Increase in	
Debra Krutan	professional	Cambridge	(\$13.74, Step 6i)	Step 6i)	Hours	10/15/15
			\$27,609.13	\$25,737.89		
	Para-		(\$22.41, Step	(\$22.41,	Decrease in	
Theresa Loehr	professional	Greenbrook	20LL)	Step 20LL)	Hours	09/01/15
			\$13,596.72	\$11,897.13		
Susan	Para-		(\$18.78, Step	(\$18.78,	Decrease in	
McDermott	professional	Constable	14L)	Step 14L)	Hours	09/01/15
			\$6,458.08	\$9,366.00		
	Para-	Brooks	(\$17.84, Step	(\$17.84,	Increase in	
Lynn Miniere	professional	Crossing	11Li)	Step 11Li)	Hours	10/05/15
				\$62,914.00		
	Maintenance		\$62,414.00 (Step	(Step	Adjustment	
Stanley Olson	- HVAC	Maintenance	13LL)	13LL)	in Stipend	07/01/15
				\$4,156.35	•	
	Para-	Monmouth	\$5,999.75	(\$11.45,	Decrease in	
Adriana Santos	professional	Junction	(\$11.65, Step 1)	Step 1)	Hours	10/19/15
				\$3,552.36		
	Para-		\$3,108.68	(\$11.45,	Increase in	
Shilpa N. Shah	professional	Cambridge	(\$11.45, Step 1)	Step 1)	Hours	10/15/15
1		8		\$3,380.18		, ,
Srividhya	Para-		\$2,253.45	(\$12.45,	Increase in	
Sundaram	professional	Constable	(\$12.45, Step 1i)	Step 1i)	Hours	09/01/15
	1		\$25,171.14	\$27,964.50		, ,
			(\$24.72, Step	(\$24.72,	Increase in	
Agnes Szemere	Bus Driver	Transportation	12L*)	Step 12L*)	Hours	09/01/15
8		F	,	\$5,699.56		,,
	Para-		\$5,055.20	(\$14.24,	Increase in	
Mary Violante	professional	Cambridge	(\$14.24, Step 7i)	Step 7i)	Hours	10/15/15
10101110	T		(*, 500p / 1)	\$6,763.46		
Claire	Para-	Monmouth	\$7,236.56	(\$12.45,	Decrease in	
Wittenburg	professional	Junction	(\$12.45, Step 1i)	Step 1i)	Hours	10/19/15
**************************************	professional	Junemon	(ψ12.40, σιερ 11)	50cp 11)	110013	10/17/10

# **2.6 Approve SBHS Work Study Student** – that the Board of Education approve the following work study student:

			Voucher	
			Hourly	Effective
Name	Assignment	Location	Rate	Date
	Light			
	Custodial	Brunswick		
Robert Morris	Duties	Acres	\$8.41	10/30/15

**2.7 Approve Community Education Resignation** – That the Board of Education approve the following Community Education resignation:

			Effective	Date of Resignation	Previously
Name	Assignment	Location	Date	Letter	Approved
Krista	Paraprofessional				
Schnatter	Substitute	District	10/19/15	10/19/15	09/08/15

**2.8 Approve Community Education Substitute** – That the Board of Education approve the following substitute staff member:

Name	Assignment	Location	Rate	Effective Date
	Before &			
Alexandra	After School			
Everly	Program	District	\$11.85	10/20/15

**2.9 Approve Community Education** – High School Intern – That the Board of Education approve the following high school intern:

			Voucher Hourly	Effective
Name	Assignment	Location	Rate	Date
		Brooks		
	After School	Crossing /		
Batool Bokhari	Program	Indian Fields	\$8.38	10/26/15
	After School			
Maria Everly	Program	Cambridge	\$8.38	10/26/15

Yes: Dr. Stephen F. Parker, Mr. Daniel Boyle, Mrs. Azra Baig, Mr. Harry J. Delgado, Mr. Patrick Del Piano, Mr. Barry Nathanson, Mr. Deven M. Patel, Mr. Arthur Robinson and Mr. Peter St. Vincent

No: None

Abstentions: Mr. Robinson, A. 1.1-B; Mrs. Baig, A. 1.1-C; Mr. Nathanson, A. 1.1-D; Mr. Boyle,

A. 1.1-E; Mr. Patel, A. 1.1-F; Mr. Delgado, A. 1.1-G; Mr. Del Piano, A. 1.1-H; Mr.

St. Vincent, A. 1.1-I; Dr. Parker, A. 1.1-J.

#### **PUBLIC COMMENTS** - None

## **BOARD COMMENTS / COMMUNICATIONS** - None

<u>MOTION TO ADJOURN</u> – There was a motion by Mr. St. Vincent, seconded by Mr. Del Piano to adjourn the meeting at 9:37 pm.

Respectfully submitted,

Anthony N. Tonzini, Jr., CPA

Business Administrator/Board Secretary