SOUTH BRUNSWICK TOWNSHIP PUBLIC SCHOOLS P. O. Box 181 Monmouth Junction, New Jersey

Minutes of the Board Meeting of December 19, 2016

The South Brunswick Township Board of Education met on Monday, December 19, 2016 in the Auditorium at Crossroads North School. The meeting was chaired by President Dr. Stephen F. Parker.

MEMBERS PRESENT: Dr. Stephen F. Parker, Mrs. Azra Baig, Mr. Harry J. Delgado, Mr. Barry

Nathanson, Mr. Deven M. Patel, Mr. Arthur Robinson and Mr. Pete St.

Vincent

MEMBERS ABSENT: Mr. Daniel Boyle & Mr. Patrick Del Piano

<u>CALLED TO ORDER AND SALUTE FLAG</u> - Dr. Parker called the meeting to order at 7:00 pm and asked the audience to stand for the pledge of allegiance.

<u>STATEMENT OF ADVANCE NOTICE</u> – Dr. Parker read a statement in compliance with the Open Public Meetings Act.

<u>APPROVAL OF AGENDA</u> - There was a motion by Mr. Delgado, seconded by Mr. Robinson to approve the agenda for December 19, 2016:

Yes: Dr. Stephen F. Parker, Mrs. Azra Baig, Mr. Harry J. Delgado, Mr. Barry Nathanson,

Mr. Deven M. Patel, Mr. Arthur Robinson and Mr. Pete St. Vincent

No: None

Abstentions: None

<u>APPROVAL OF MINUTES</u> – There was a motion by Mr. Nathanson seconded by Mr. Patel to approve the Board Minutes of November 7th and November 21st, 2016.

Yes: Dr. Stephen F. Parker, Mrs. Azra Baig, Mr. Harry J. Delgado, Mr. Barry Nathanson, Mr. Deven M. Patel, Mr. Arthur Robinson and Mr. Pete St. Vincent

No: None

Abstentions: None

REPORT OF THE STUDENT REPRESENTATIVE – Sara Rubiano

Activities

- Winter Spirit Week is taking place from December 19th to December 23rd. Spirit days range from Ugly Sweater Day to Festive Flannel Day on Wednesday.
- The Winter Pep Rally will take place this Friday!
- On January 11th, the Student Council will be heading to the College of New Jersey for the New Jersey Association of Student Council Winter Conference. One of our very own student council members, Zayna Jawed, will be running to be Vice President of the NJASC.
- The Blacklight Dance will be taking place on January 13th. Everyone is encouraged to come out for a night of dancing, prizes, and the opportunity to support Hugs for Brady a charity dedicated to helping children with childhood cancers.

Athletics

- The Winter Season is underway and going very well thus far.
- During Winter Break, Boys Varsity Basketball will be hosting two home games on December 27th and 29th.
- Wrestling match on December 30th at 9:00 am at the high school.
- Lastly, the Winter Track team is preparing for winter meets taking place at the Armory in New York

Guidance

• The Guidance Department would like to wish everyone happy holidays.

Performing Arts

Performing Arts has nothing to report at this time but they are here with us tonight.

Dr. Parker announced last Thursday, December 15th the board interviewed six strong and worthy candidates to fill the vacant board seat for a one-year term. The board after deliberation selected Mr. Martin Abschutz based on his ten years of experience and his past board member training. Mr. Abschutz will not seek another term in 2017.

REPORT OF THE SUPERINTENDENT - Dr. Gary P. McCartney

Lead Testing Update

Tests have been completed at the high school; the high school had acceptable levels of lead based on State guidelines. Results of the testing are posted on the District website.

Tests will continue in other buildings and the results will be shared with parents and posted on the District website. All testing will be complete one year from July 2016.

2015 - 2016 Financial Audit

Congratulations to the Business Department, the 2015 – 2016 audit was completed and no recommendations were noted. The State has strict requirements on policies and procedures. Dr. McCartney thanked former Business Administrator, Mr. Anthony Tonzini, who retired July 1, 2016, for making sure all the policies and procedures were followed and current Business Administrator, Thaddeus Thompson.

Dr. McCartney announced he received a call Saturday evening that a car hit Cambridge School. Police are still investigating.

Superintendent Search

The first round of interviews will begin in January and the second round at the beginning of February. A finalist should be selected before the end of February.

Education Foundation of South Brunswick Update

Mr. Martin Abschutz, President of the Education Foundation, announced the Foundation has approved 24 grant applications for just under \$10,000. A total of \$64,000 in grants has been returned to the school district. Mr. Abschutz announced he will be back in October with a presentation.

The 2nd Annual Murder Mystery Desert fundraiser will be held at Pierre's on Saturday, January 28 from 7 pm to 11 pm. Flyers are available outside the auditorium or ticket information can be found on the Foundation's website at www.edfoundationsb.org,

Dr. McCartney wished everyone happy holidays.

RECOGNITIONS -

Outgoing Board Member - Daniel Boyle

Dr. Parker recognized and thanked Mr. Boyle for his service on the board from 2010 – 2016, serving as Budget Chair and Vice-President during his tenure. Mr. Boyle was unable to attend the meeting. Dr. Parker read an excerpt from the plaque which was to be presented to him.

Music Department Honors -

Peter Varela, Principal of South Brunswick High School and Robert Sears, Supervisor of K-12 Music, highlighted the South Brunswick High School Music Department's accomplishments and awards over the past season.

The following music teachers and students were recognized for their accomplishments and presented with certificates by Dr. Parker, Mr. Varela, and Mr. Sears:

Music teachers Virginia Kraft, Donna Cardaneo, Casey Beggs and TJ Brungard for leading the SBHS Marching Band to an undefeated 2016 season. NJ.com also named SBHS Marching Band best in Middlesex County.

| S | 111 | d | en | fs |
|---|-----|---|----|----|
| | | | | |

Daniel Kim & Ameya Ivaturi, Drum Majors

Alekhya Madiraju, Mixed Choir – Soprano II Vivek Fernandez – Mixed Choir – Bass I

Naresh Rao, Symphonic Band – Horn Marisa Katz, Symphonic Band – Euphonium Francis Moran, Symphonic Band – Tuba Joanna Kim, Wind Ensemble & Percussion Ensemble

ChanWoo Ang, Orchestra - Cello

Accomplishments

Outstanding Leadership SBHS Marching Band Fall 2016

Outstanding Achievement in Region Auditions for Region Ensembles

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Outstanding Achievement in Region Auditions for Region Ensembles

Mr. Sears thanked the Concert Choir for their performances throughout the district and community events. The Concert Choir for the 8th year in a row has been asked to sing at Carnegie Hall.

Congratulations to the dedicated students, teachers and supportive parents.

<u>PERFORMANCE</u> – Under the direction of Mrs. Kraft the South Brunswick High School Concert Choir performed.

PUBLIC COMMENTS - None

BOARD COMMITTEE REPORTS – None

<u>APPROVE ACTION ITEMS</u> – There was a motion by Mr. Delgado, seconded by Mrs. Baig, to approve the Consent Agenda of December 19, 2016:

1 BUSINESS/BOARD

Administration recommends that the following items be approved:

1.1 Approval of Expenditures - That the warrant list dated December 19, 2016 as certified by the Business Administrator/Board Secretary be approved. It is further certified that there are no overexpenditures in the major accounts: Current Expense, Capital Outlay and Debt Service and that the monthly Financial Status Report indicates that sufficient funds are available to meet the district's financial obligations for the 2016 – 2017 fiscal year (N.J.A.C. 6:20-2.13).

| Warrants dated: | December 19, 2016 | A. \$3 | 3,558,098.92 |
|--------------------|-------------------|---------------|--------------|
| | | В, | \$185.00 |
| Payroll | November 15, 2016 | \$3 | 3,937,412.73 |
| | November 30, 2016 | <u>\$3</u> | 3,840,638.84 |
| Total for approved | for payment | <u>\$1</u> 7 | L,336,335.49 |

1.2 Approve Transfers - That the transfers of budget appropriations between expenditure codes of the 2016 – 2017 Budget, as specified on the attached sheets, be hereby authorized.

October 2016

- 1.3 Approve the Report of the Board Secretary That the attached Reports of the Board Secretary be approved: Board Secretary's Report for October 2016
- <u>1.4 Approve Bank Reconciliation Statement</u> That the Monthly Bank Reconciliation Statements from the Treasurer of School Monies, agreeing with the balance computed in the school district Business Office, be approved as follows:

Statement as of October 31, 2016

\$25,626,204.95

1.5 Approve Audit Report FY 2016 – That the Board of Education approve the Annual Audit Report for FY2016:

Resolved, That the South Brunswick Board of Education approve the Annual Audit Report as prepared by Suplee, Clooney & Company of Westfield, New Jersey for the 2015 – 2016 school year. That the summary of the Audit Report be made available for public distribution at this meeting of December 19, 2016, and be made part of the official minutes, and that the full text of this Audit Report be made available for inspection by any resident of this school district on any business day between the hours of 8:30 a.m. and 4:30 p.m. at the office of the South Brunswick Board of Education located at 231 Blackhorse Lane. There are no recommendations.

- 1.6 Approval of Competitive Contracting Process for Software Services for Transportation That the Board of Education authorize the School Business Administrator to use competitive contracting for specialized goods or services enumerated in section 45 of P.L. 1999, c. 440 (C.18A:18A-4.1) for the 2016 2017 school year. The use of this competitive contracting procedure requires Board of Education approval as per 18A:18A-4.3 in the following subject area:
 - Software Services for Transportation
- <u>1.7 Approve Disposal of Property</u> That the Board of Education approve the following disposal of property:

Be it resolved that the Board of Education has identified the following equipment as no longer usable by the South Brunswick Board of Education and will be offered for disposal by public sale:

| <u>VIN</u> | <u>YEAR</u> | <u>MAKE</u> | <u>DESCRIPTION</u> |
|-------------------|-------------|--------------|-----------------------------|
| 1YB321530K1B1T759 | 1985 | Open Trailer | Dual Axle Landscape Trailer |
| 1C9FS1622S1432566 | 1995 | Open Trailer | Dual Axle Landscape Trailer |

- 1.8 Approve District's Health Benefits Insurer That the Board of Education approve Horizon BCBS for the District's health and dental benefits insurer for the period January 1, 2017 December 31, 2017.
- 1.9 Approve Harassment, Intimidation and Bullying Report That the Board of Education approve the determinations and recommendations submitted by the Superintendent, through the date of this meeting, regarding the disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights.
- <u>1.10 Approve Student Field Trip Destinations</u> That the Board of Education approve the student field trip destinations as per the attached for the 2016 2017 school year.

1.11 Approve Resolution for Travel and Related Expense Reimbursement -

WHEREAS, the South Brunswick Board of Education recognizes school staff

and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23B-1.1 et seq.; and

THEREFORE, BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as per noted on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form; and

- <u>PERSONNEL</u> Administration recommends that the following personnel items be approved:
- **2.1 Accept Resignation** That the Board of Education accept the following resignations:

A. Resignation

| Name | Assignment | Location | Effective Date | Date of Resignation Letter |
|--------------|---------------|------------|-------------------|----------------------------------|
| | School Social | Crossroads | | |
| Megan Romano | Worker | South | 02/13/17 | 12/13/16 |

B. For the Purpose of Retirement

| Name | Assignment | Location | Effective Date | Date of Resignation Letter |
|---------------|------------|------------|-------------------|----------------------------------|
| | | Crossroads | 00/04/45 | 10/00/11/ |
| Marilyn Meyer | Secretary | South | 02/01/17 | 12/08/16 |

2.2 Approve Leaves of Absence – That the Board of Education approve the following leaves of absence:

A. Leaves of Absence

| | | | Period of | Type of |
|---------------|------------|------------|---------------|---------|
| Name | Assignment | Location | Leave | Leave |
| | | | | Unpaid |
| | | | | Family |
| | | Crossroads | 02/01/17 thru | Leave |
| Sara Boscaino | Teacher | North | 04/28/17 | (FMLA) |
| | | | | Unpaid |
| | | | | Child- |
| | | Crossroads | 05/01/17 thru | Rearing |
| Sara Boscaino | Teacher | North | 06/30/17 | Leave |
| | | | | Unpaid |
| | | | | Family |
| | | Crossroads | 05/25/17 thru | Leave |
| Megan Daley | Teacher | North | 06/30/17 | (FMLA) |
| | | | | Unpaid |
| | | | | Family |
| | | Crossroads | 09/01/17 thru | Leave |
| Megan Daley | Teacher | North | 10/13/17 | (FMLA) |

| | | | | Unpaid |
|---------------|------------|-----------|---------------|----------|
| 4 | Supervisor | | | Family |
| Kathleen | Special | | 05/02/17 thru | Leave |
| Derillo | Education | SBHS | 06/30/17 | (FMLA) |
| | | | | Unpaid |
| | | Brunswick | 11/30/16 thru | Leave of |
| Kelly Carella | Teacher | Acres | 01/02/17 | Absence |

B. Change in Leaves

| Name | Assignment | Location | Leave - Change From | Leave - Change To | Type of Leave | Previously Approved |
|---------|------------|----------|---------------------------|--|------------------|------------------------|
| | | | | ************ | Unpaid | |
| | | | 12/14/16 | 01/05/17 | Family | |
| Lauren | | Brooks | thru | thru | Leave | |
| Bierman | Teacher | Crossing | 03/10/17 | 03/31/17 | (FMLA) | 06/13/16 |
| | | | | partition of the same of the s | Unpaid | |
| | | | 03/13/17 | 04/03/17 | Child- | |
| Lauren | | Brooks | thru | thru | Rearing | |
| Bierman | Teacher | Crossing | 06/30/17 | 06/30/17 | Leave | 06/13/16 |

2.3 Approve Appointment - That the Board of Education approve the following appointments:

A. Certificated

| | | No. of Concession, Name of | | Reason for | Effective |
|---------|------------|--|--------------|------------|-----------|
| Name | Assignment | Location | Salary | Vacancy | Date |
| | | | | Vacant | |
| Erica | Technology | | \$61,190.00 | Budgeted | |
| Dewitte | Education | SBHS | (MA, Step 6) | Position | 12/20/16 |

B. Non-Certificated

| | | | | Reason for | Effective |
|-------------|------------------|--|-------------------|-----------------------|-----------|
| Name | Assignment | Location | Salary / Rate | Vacancy | Date |
| | Replacement | | | | |
| | Itinerant | | | - Acceptable Contract | |
| | Secretary II, | | | Vacant | 12/05/16 |
| Eileen | Level III, 12- | er-radalisers en | \$43,538.00 | Budgeted | thru |
| Cicero | month | District | (Step C) | Position | 06/30/17 |
| | | teranical terani | | Vacant | |
| | | Brunswick | \$3,941.63 | Budgeted | |
| Sejal Patel | Paraprofessional | Acres | (\$11.50, Step 1) | Position | 12/12/16 |
| **** | | W | | Vacant | |
| Chauncey | | | \$32,815.00 | Budgeted | |
| Green | Cleaner | Greenbrook | (Step 1) | Position | 12/20/16 |

| | | | | Vacant | |
|------------|---------|--------|-------------|----------|----------|
| | | Indian | \$32,315.00 | Budgeted | |
| Gary Smith | Cleaner | Fields | (Step 1) | Position | 12/20/16 |

<u>2.4 Approve Technology Coordinator</u> - That the Board of Education approve the following Technology Coordinator:

| Name | Location | Stipend | Effective Date |
|----------|-----------------|------------|------------------------|
| Jennifer | | | |
| Klein | Brooks Crossing | \$1,173.00 | 01/01/16 thru 06/30/16 |

<u>2.5 Approve Resignation of Technology Coordinator</u> – That the Board of Education accept the following resignation:

| Name | Location | Effective Date |
|--------------|-----------------|----------------|
| Kimberly | | |
| Martin-Jones | Brooks Crossing | 12/15/15 |

2.6 Approve Change in Location – That the Board of Education approve the following change in location:

| | | | Location - | Reason for | Effective |
|----------------|------------|------------------------|--------------|-------------|-----------|
| Name | Assignment | Location - From | То | Transfer | Date |
| William Marino | Custodian | Crossroads North | Board Office | Realignment | 12/12/16 |
| | | | Crossroads | | |
| Alex Salkin | Custodian | Board Office | North | Realignment | 12/12/16 |

2.7 Approve SBHS Dean – That the Board of Education approve the following SBHS Dean:

| Name | Assignment | Location | Stipend | Effective Date |
|--------------|---------------|----------|------------|-------------------|
| | Dean - Grades | | \$4,566.00 | |
| Shaun Ruymen | 9/10 | SBHS | (Pro-rate) | 12/20/16 |

2.8 Approve Change in Salary - That the Board of Education approve the following change in salaries:

| | | | Salary – | | Reason for | Effective |
|------------|------------------|---------------------|-------------|----------------|-------------|---|
| Name | Assignment | Location | From | Salary - To | Change | Date |
| | | | \$34,042.46 | | | |
| | | | (\$25.18, | \$34,848.22 | | |
| Carmel | | | Step | (\$25.18, Step | Increase in | |
| Birch | Bus Driver | Transportation | 12LL*) | 12LL*) | Hours | 12/01/16 |
| | | | \$6,932.25 | \$8,318.70 | | |
| Victoria | Para- | | (\$11.70, | (\$11.70, Step | Increase in | |
| Garitano | professional | Transportation | Step 2) | 2) | Hours | 10/13/16 |
| | | | \$6,353.10 | \$6,727.50 | | |
| Zamen | Para- | | (\$11.70, | (\$11.70, Step | Increase in | |
| Haider | professional | Brooks Crossing | Step 2) | 2) | Hours | 12/05/16 |
| | .7 Student | | \$66,033.80 | \$66,339.81 | | |
| Leslie | Assistance | | (DM, Step | (DM, Step | Adjustment | |
| Lillian | Counselor | Greenbrook | 16f) | 16f) | in Stipend | 09/01/16 |
| Cindy | .8 Student | | \$71,132.86 | \$71,166.08 | | |
| Patrych- | Assistance | Dayton/Deans/Brooks | (MA+30, | (MA+30, | Adjustment | |
| Brotman | Counselor | Crossing | Step 16) | Step 16) | in Stipend | 09/01/16 |
| | | | \$7,375.75 | \$7,892.50 | | |
| Samantha | | Brooks Crossing / | (\$13.78, | (\$13.78, Step | Increase in | |
| Rosenhouse | Paraprofessional | Greenbrook | Step 6i) | 6i) | Hours | 12/07/16 |
| | | | \$69,780.00 | . | | |
| Shaun | Dean - Grades | | (BA, Step | \$74,346.00 | Addition of | |
| Ruymen | 9/10 | SBHS | 13) | (BA, Step 13) | Stipend | 12/20/16 |
| | | | \$9,581.52 | \$10,467.96 | | |
| Donna | | | (\$13.28, | (\$13.28, Step | Increase in | *************************************** |
| Sandell | Paraprofessional | Brooks Crossing | Step 7) | 7) | Hours | 12/05/16 |
| | .8 Student | | \$71,921.00 | \$72,125.00 | | |
| Lynne | Assistance | | (MA+30, | (MA+30, | Adjustment | |
| Scaglia | Counselor | Monmouth Junction | Step 16) | Step 16) | in Stipend | 09/01/16 |

2.9 Approve District Substitute Paraprofessional – That the Board of Education approve the following Substitute Paraprofessional:

| Name | Rate / Step | Effective Date |
|------------|-------------------|----------------|
| Sonya | | |
| Frasier | \$12.50 (Step 1i) | 12/20/16 |
| Jaya Gupta | \$12.70 (Step 2i) | 11/07/16 |

<u>2.10 Approve Extracurricular</u> – That the Board of Education approve the following extracurricular at SBHS:

| | | | Effective |
|----------|-------------------|------------|-----------|
| Name | Position | Stipend | Date |
| Nicholas | Assistant Coach - | | |
| DeMarco | Wrestling | \$6,567.00 | 2016-2017 |

<u>2.11 Approve Community Substitute Staff</u> – That the Board of Education approve the following Community Substitute Staff:

| Name | Assignment | Location | Rate / Step | Effective Date |
|-------------|--------------|----------|---------------|-------------------|
| | Group Leader | Monmouth | \$17.52 (Step | |
| Donna Raspa | AM | Junction | 12L) | 12/08/16 |

<u>2.12 Approve Community Education High School Intern</u> – That the Board of Education approve the following Community Education High School Intern:

| Name | Assignment | Location | Voucher Hourly Rate | Effective Date |
|----------------|------------|----------|---------------------------|----------------|
| Haleigh Plante | Substitute | District | \$8.38 | 12/20/16 |
| Madelyne | | | | |
| Murray | Substitute | District | \$8.38 | 12/20/16 |

<u>2.13 Approve Community Education</u> - Rescind Recommendation - That the Board of Education approve rescind recommendation:

| Name | Assignment | Location | Previous Approved | Date of Rescind Letter | Effective Date |
|-----------|------------|------------|----------------------|------------------------------|-------------------|
| | Special | | | | |
| | Support | | | | |
| Elizabeth | Group | Crossroads | | | |
| Gorman | Leader | North | 12/05/16 | 12/14/16 | 12/14/16 |

Yes: Dr. Stephen F. Parker, Mr. Boyle, Mrs. Azra Baig, Mr. Harry J. Delgado, Mr. Barry

Nathanson, Mr. Deven M. Patel and Mr. Arthur Robinson and Mr. Pete St. Vincent

No: None

Abstentions: None

PUBLIC COMMENTS – None

BOARD COMMENTS / COMMUNICATIONS -

Mr. Nathanson wished everyone Happy Holidays and a safe New Year!

Mrs. Baig acknowledged the South Brunswick Police Department "Heroes and Helpers" program that honored ten outstanding students throughout the District for recognizing their service to others. In conjunction with Target, the students were each awarded a \$155.00 shopping spree.

Mrs. Baig congratulated Crossroads South School for their collection of over 1,800 items of food to be donated to the South Brunswick food pantry and the Global Studies Class for their collection of toys and blankets donated to the Red Cross for the Syrian refuges.

Merry Christmas and Happy Hanukkah to all!

Ms. Joanne Kerekes, Assistant Superintendent congratulated Shaun Ruymen on his appointment this evening as the Dean of South Brunswick High School.

Mr. St. Vincent announced each of the six candidates did a great job and to look forward to next year. He wished everyone a Merry Christmas!

<u>MOTION TO ADJOURN</u> - There was a motion to adjourn by Mr. St.Vincent, seconded by Mr. Robinson at 8:05 pm.

Respectfully submitted,

X Count

Thaddeus Thompson

Business Administrator/Board Secretary